



Written by [R. Cort Kirkwood](#) on April 23, 2019

Woman Manager's Mutiny at Microsoft Reprises Damore's at Google

It appears that Microsoft might just have an insurrection on its hands similar to the one that [hit Facebook](#) in August and Google in 2017.

Contrarian workers at the globe-straddling software behemoth aren't so sure about the company's "diversity" hiring schemes, which apparently include openly discriminating against whites and Asians.



The news about what appears to be a cyber-mutiny [appeared in Quartz](#), an online publication that reports on the "global economy," which reported that disgruntled employees are "openly questioning whether diversity is important, in a lengthy discussion on an internal online messaging board meant for communicating with CEO Satya Nadella."

Two Comments, 800 Answers

The candid commentary is similar to what got James Damore fired from Google — doubting the value of diversity, and suggesting that women do not share the same aptitude for engineering as men.

"Two posts on the board criticizing Microsoft diversity initiatives as 'discriminatory hiring' and suggesting that women are less suited for engineering roles have elicited more than 800 comments, both affirming and criticizing the viewpoints," *Quartz* reported.

Microsoft employees spilled the beans to *Quartz*, which also reported something more intriguing. A "female Microsoft program manager" wrote the posts.

The original post, [Quartz reported](#), exposed the "diversity" scam and accused Microsoft of financially rewarding managers who discriminate against whites and Asians.

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"Does Microsoft have any plans to end the current policy that financially incentivizes discriminatory hiring practices? To be clear, I am referring to the fact that senior leadership is awarded more money if they discriminate against Asians and white men," she wrote.

And, she wrote, she has the evidence to prove her claims: "I have an ever-increasing file of white male Microsoft employees who have faced outright and overt discrimination because they had the misfortune of being born both white and male. This is unacceptable."

But then the woman manager really unloaded. "Because women used to be actively prohibited from full-time employment many decades ago," she wrote, "there is now the misguided belief that women SHOULD work, and if women AREN'T working, there's something wrong. ... Many women simply aren't cut out for the corporate rat race, so to speak, and that's not because of 'the patriarchy,' it's because men and women aren't identical, and women are much more inclined to gain fulfillment elsewhere."

Then, [Quartz reported](#), came the reprise of what Damore argued at Google. Women aren't all that interested in high-tech engineering, the tech sisterhood's insistence to the contrary regardless:



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We still lack any empirical evidence that the demographic distribution in tech is rationally and logically detrimental to the success of the business in this industry.... We have a plethora of data available that demonstrate women are less likely to be interested in engineering AT ALL than men, and it's not because of any *ism or *phobia or "unconscious bias" — it's because men and women think very differently from each other, and the specific types of thought process and problem solving required for engineering of all kinds (software or otherwise) are simply less prevalent among women. This is an established fact. However, this established fact makes people very uncomfortable, because it suggests that the gender distribution in engineering might not actually be a problem (and thus women can no longer bleat about being victims of sexism in the workplace), these facts are ignored in favor of meaningless platitudes our SLT [senior leadership team] continues to shove down our throats — e.g. "We're not doing enough" and "we clearly have a long way to go."

We MUST immediately cease the practice of attaching financial incentives and performance metrics to "diversity hiring" — as long as we give more money and higher annual reviews explicitly for NOT hiring/promoting white men and Asians, this will continue to be a serious problem at the company.

Quartz explained the nettle the tech firms must grab given their high percentage of social justice warriors in the workforce. The tech giants "can face intense criticism for retaliating against individual speech because it's not politically correct — and if the company doesn't respond, critics can say they're not supporting an inclusive workplace."

War Against the Right

What might happen to the woman no one knows, but given the intense hatred of conservatives or anything perceived to be slightly right of center at these companies, she probably ought be prepared for retaliation.

[Google pink-slipped Damore](#) because he refused to conform his views to those of the SJW masters of the tech universe, and demolished them in a long memo titled "[Google's Ideological Echo Chamber](#)."

[Damore sued](#) the company for discrimination. [The lawsuit is](#) in arbitration.

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