



Written by [R. Cort Kirkwood](#) on January 10, 2025

LAFD DEI Nonsense Under Fire. City Water Chief Earns \$750,000 Annually

With the wildfires in Los Angeles, California, that began on January 7 still raging through Pacific Palisades and elsewhere, the state and city's obsession with diversity, equity, and inclusion (DEI) continues to be revealed.

The 2023-2026 "strategic plan" conceived by lesbian fire department chief Kristin Crowley places "embracing" DEI ideology and hiring as the third goal in its seven-goal plan, and ahead of "technological innovation."

DEI is also an obsession with the state's water resources agency, and the city's water department chief, Janisse Quiñones, earns almost \$800,000 annually.



YouTube
Janisse Quiñones

And wouldn't you know it, as the city cut funding for the fire department, it allocated plenty of money, *The Daily Caller* reported, for "Gay Choirs, Trans Cafes And Social Justice Art."

The LA Fire Department's strategic plan made "DEI" and a "progressive work environment" two of their top three priorities—regarding them as more important than "technological innovations" and "disaster recovery capabilities," which it ranked last.

pic.twitter.com/6b6SdPUePC

— Christopher F. Rufo 🇺🇸 (@realchrisrufo) [January 9, 2025](#)

DEI Embraced

DEI detective Christopher Rufo dug into Crowley's strategic plan and found that DEI hires were a top priority, an unsurprising revelation. After all, as [The New American reported yesterday](#), the city is a Sapphic paradise resembling the isle of Lesbos.

"Our 7 key goals will focus on the following," the [plan's cover sheet says](#):

- Deliver exceptional public safety and emergency services
- Promote a safe, healthy, and progressive work environment that effectively manages personal and organizational risk
- **Commit to an organization that embraces diversity, equity, and inclusion**
- Improve collaboration, participative leadership, and responsible performance management
- Foster personal, professional development and organizational succession
- Explore, implement and integrate technological innovations and advancements



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- Enhance community resilience, disaster recovery capabilities, and environmental sustainability [Emphasis added.]

Note what comes in sixth and seventh place: technology innovation and advancements and disaster recovery.

In the [48-page plan itself](#) DEI ideology is “Goal 3.”

The first “strategy” of that section is “promote diversity, equity, and inclusion (DEI) as systemic values and principles throughout the organization,” which is followed by five “tactics,” two of which are a brainwashing program:

- Provide DEI education to all members on a recurring basis, with an emphasis on the benefits these values bring to the entire Department
- Train all supervisors to be change agents who model inclusive behavior

Another “strategy” includes creating a “bureau ... to advance the department’s DEI vision,” while a third is “reduce invisible barriers to DEI,” which also includes two RightThink tactics:

- Use accurate representation to challenge misconceptions that obstruct diversity, equity, and inclusion
- Design and deliver a DEI toolkit and coaching to Department members

That first likely means pretending that women, particularly lesbians, can fight fires as well as man — only better.

Another “strategy,” of course, is to “create opportunities to improve the diversity of recruits.”

One “tactic” under that heading is “offer test and interview preparation workshops for candidates in underserved communities.”

“Inclusion is an action,” the plan boasts, and “belonging is an outcome.”

It appears that Crowley has turned the LAFD into an encounter group.

And frighteningly, another “tactic” is to “purchase electric Vehicles (EV) in accordance with the City’s mandate to create a zero-emissions fleet.”

That will work out well when the wildfires start.

Water Chief: \$750K Per Year

Also under fire is Quiñones. She declared that fire hydrants in Pacific Palisades ran dry because of “so much water being used.”

Janisse Quinones is CEO of LA Department of Water and Power.

She blames “so much water being used” for why water ran out.

She says it’s the fault of the firefighters, victims, and wildfires.



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But not her fault.

DEI hire Quinones makes \$750k a year. pic.twitter.com/oCMeayQFBE

— Paul A. Szypula 🍷 (@Bubblebathgirl) [January 9, 2025](#)

[DEI-hire Quiñones earns](#) \$750,000 annually, almost twice what her predecessor earned. [Martin Adams](#), a white man, earned only \$435,000 annually.

Strangely, the [city hired Quiñones](#), a Puerto Rican, away from Pacific Gas and Electric, where she was senior vice president of electric operations. Early in 2024, [PGE paid](#) a \$45 million settlement to the state because a tree fell on one of its power lines in 2021, which caused the Dixie Fire, the second largest in California at that time. It paid a \$125 million fire-related fine in 2021.

So, of course, the city hired one of its top executives to run the water department.

Quiñones' department celebrates DEI calendar items such as [Pride Month](#), [Women's History Month](#), and [Asian American Pacific Islander Heritage Month](#).

Not to be left behind is the state's department of water resources. [In 2022, it "crafted](#) a comprehensive and sustainable Racial Equity Action Plan aimed at advancing an honest and critical assessment of its work and identify racial inequities that exist within its programs, policies, and institutional culture."

California's Department of Water Resources says they a need to create a "Diverse and Equitable Workplace" and will do this by embedding "racial equity into our projects and programs."

DEI will get people k*llled. pic.twitter.com/OTXmtWA0TI

— Libs of TikTok (@libsoftiktok) [January 10, 2025](#)

Cuts for LAFD, Money for "Trans Cafes"

As the city cut the fire department's budget \$17.6 million last year, it wasted money on racist celebrations and freaks and weirdos.

The city spent \$100,000 on a "Midnight Stroll Transgender Cafe," to "support a safe haven for unsheltered transgender individuals in Hollywood," *The Daily Caller* reported, citing city documents.

Taxpayers coughed up \$100,000 for NAACP awards, and spent \$8,670 for the "One Institute the International Gay and Lesbian Archives."

🚨BREAKING🚨 The City of Los Angeles cut funding for its fire department and allocated thousands of dollars to various progressive programs, including a "Midnight Stroll Transgender Cafe" and a Gay Men's Chorus. pic.twitter.com/5ik8inY3sA

— Daily Caller (@DailyCaller) [January 9, 2025](#)

[Continued the Caller:](#)

The ONE Archives at the University of Southern California (USC) Libraries currently has an exhibit titled "Sci-fi, Magick, Queer L.A.: Sexual Science and the Imagi-Nation," which



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focuses on the occult and “the LGBTQ movement.”

The budget also allocated \$13,000 for “Lesbian, Gay, Bisexual and Transgender Heritage Month Programs” and \$14,010 to the “Gay Men’s Chorus of Los Angeles.”

Los Angeles’ African American History Month, American Indian Heritage Month, Latino Heritage Month and Asian American History Month Programs were each allocated \$13,000....

The budget also appropriated \$170,000 in total for “Social Justice Art-Worker Investments.”

And to top it all off, as [The New American reported yesterday](#), Mayor Karen Bass was an operative for the Venceremos Brigade, a Cuban intelligence organization that trained terrorists.



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