



Written by [Dave Bohon](#) on May 24, 2013

Department of Justice Pressuring Staff to Affirm Homosexuality

A whistleblower from the Department of Justice has come forward to expose a campaign by the Obama Administration's Justice Department (DOJ) to pressure its employees to affirm homosexuality. Matt Staver of the [Liberty Council](#), a Virginia-based conservative legal advocacy group, reported that the DOJ employee provided his group with a brochure, entitled [LGBT Inclusion at Work: The 7 Habits of Highly Effective Managers](#), that was e-mailed to all DOJ employees. The DOJ has become a stronghold of homosexual activism over the past few years, and its internal policies regarding embracing LGBT (lesbian, gay, bisexual, and transgender) behavior will doubtless increasingly permeate the entire federal workforce.



While the seven LGBT-affirming points delineated in the brochure are not overtly put forth as required behavior of DOJ staffers, they certainly come across as strong recommendations for managers — and by cross-pollination, employees — of the federal law enforcement bureaucracy. The memorandum warns DOJ staff to “assume that LGBT employees and their allies are listening to what you’re saying (whether in a meeting or around the proverbial water cooler) and will read what you’re writing (whether in a casual email or in a formal document.” The implication is unmistakable: DOJ employees are to be forewarned that their language must be “inclusive and respectful” of LGBT persons and might even be used against them if it is not.

The brochure warns that the words “husband” and “wife” are too “gender specific” for a LGBT-affirming work environment, and should be replaced with such terms as “partner,” “significant other,” and “spouse.” Also out are terms like “gay lifestyle” and “sexual preference,” having been determined at the highest levels of homosexual activism to constitute inappropriate or disrespectful attitudes. The memorandum strongly recommends that DOJ staff acknowledge a homosexual employee’s unique lifestyle in an affirming manner. “DO ask LGBT employees about their weekend, their spouse/partner, or their family/children,” it encourages, just like one would show interest in the lifestyle of a normal, non-homosexual person. “DO acknowledge important events in an LGBT employee’s life,” like a same-sex marriage, the birth of a child, or other normal life functions, “in the same way you would for a heterosexual employee” — “heterosexual” apparently having not yet made the banned-word list. DOJ managers are encouraged to display “a symbol in your office (DOJ Pride sticker, copy of this brochure, etc.) indicating that it is a ‘safe place’” for homosexuals to congregate. [DOJ Pride](#) is the homosexual lobby hard at work in the Department of Justice, and the group responsible for the intimidating memorandum.

Managers are also strongly encouraged to make sure homosexual employees get a foot up on advancing



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through the ranks of DOJ employees. While lip service is given to “merit” as the sole issue in an employee’s advancement, the focus of the document is clearly on pushing for the treatment of homosexuals as the DOJ’s favored “diversity” group.

“Creating a work environment in which LGBT employees feel welcome and included has been shown to boost the performance and productivity of LGBT and non-LGBT employees alike,” the DOJ Pride-produced epistle claims. Managers, of course, are key to compelling all employees to enthusiastically affirm homosexuality and to ensure that the LGBT culture permeates the entire DOJ atmosphere. Subtle pressure by supervisors on employees who may be inclined to consider homosexuality as unhealthy and detrimental — Christians, for example — is to be preferred over filing grievances or turning to federal rules implemented for “protected” classes of employees like homosexuals. “Managers have a more direct impact on workplace climate for employees including lesbian, gay, bisexual, and transgender employees, than nondiscrimination and EEO policies,” the brochure points out.”

No other “classes” of DOJ employee other than LGBT are mentioned in the brochure, and it is clear that any suggestion of moral opposition to their behavior is unacceptable, Liberty Counsel said in a press release exposing the LGBT brochure. “No longer can Christians quietly dissent or remain neutral to same-sex sexual relationships,” Liberty Counsel warned. “Now the DOJ is requiring federal employees to affirm sexual behaviors that every major religion throughout history has deemed immoral.”

The brochure includes quotes from LGBT employees whose behavior others are now required to affirm, including a man who is convinced he is actually a woman. “I want people to understand that I’m real,” the “transgender” man is quoted as saying. “I want to be recognized as the gender I really am.... Just imagine if people were constantly debating YOUR bathroom privileges. Imagine how humiliating that would be.”

Liberty Counsel’s Matt Staver said the DOJ campaign is the latest in the Obama administration’s efforts to force the acceptance of homosexuality on the nation as a whole. “This Administration is pushing the most radical, immoral agenda on the American people,” Staver said. “Christians are not merely required to ‘shut up,’ but now they are being coerced to embrace immorality that goes against their sincerely held religious beliefs.”

Staver said that Liberty Counsel will join with other groups and individuals to “do whatever is required to stand for religious freedom amidst this religiously intolerant Administration.”

Photo of Department of Justice headquarters in Washington: AP Images



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