



Written by [Selwyn Duke](#) on December 30, 2025

Do the White Thing: Trump's EEOC Tackling Anti-white Job Discrimination

Here's an interesting question for those claiming that anti-white bias, and anti-white-male bias in particular, is imaginary.

Why do, as a 2021 study [found](#), more than a third of white students [claim racial-minority status](#) on college applications? Is contagious masochism sweeping white America?

The Donald Trump administration knows the answer, and its Equal Employment Opportunity Commission (EEOC) is, essentially, delivering it.

The Washington Post reports on the story, [writing](#):



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In mid-December, the nation's leading workplace civil rights enforcer took to social media to pose a question: "Are you a white male who has experienced discrimination at work based on your race or sex?"

Andrea Lucas, chair of the Equal Employment Opportunity Commission, appeared in the video, urging those who have to contact the agency "as soon as possible."

"You may have a claim to recover money under federal civil rights laws," she says in the video, which has amassed nearly 6 million views on X.

... [This] underscores the sea change at an agency central to President Donald Trump's civil rights agenda — one that began with executive orders gutting the last vestiges of affirmative action, and buttressed by his purge of the EEOC board and a newly installed Republican majority.

Now "fully empowered," the agency will focus on stamping out "illegal discrimination" stemming from diversity, equity and inclusion (DEI) programs and "anti-American bias," Lucas said recently....

Enforcement "will stress 'individual rights over group rights' she said, and eschew identity politics," the *Post* adds.

Of course, this only makes sense because, constitutionally speaking, there's no such thing as "group rights." Our Constitution guarantees rights to *individuals*.

Behind the Times (by Design?)

Not surprisingly, though, many leftists are aghast that anyone would take up the cudgels for "privileged white men." It's as with the 1993 film *Groundhog Day* with these observers: To them it's always Groundhog Year. It's ever and always 1963, with Birmingham's Bull Connor using police dogs and fire hoses on protesters over and over.



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And in their criticisms they make the same mistakes over and over. Consider the *Atlanta Black Star News* (ABSN). Characterizing the new EEOC even-handedness, it [states](#) that “white man reparations just dropped.” This alludes to how white men can be compensated for suffering discrimination via an EEOC lawsuit.

The good news is that this is, finally, an admission that black Americans (and others) have already received reparations.

After all, they’ve been getting cash awards through anti-discrimination lawsuits for decades.

Phew, at least that’s settled.

The ABSN nonetheless makes its argument that it’s blacks who suffer systemic discrimination. It states, for example, that blacks’ unemployment rate remains “twice as high as that of white people.” Implicit in this, though, is that there actually *was* discrimination against whites — in the early 1900s.

After all, the black unemployment rate was *lower* than that of whites back then.

The ABSN also mentions that whites earn more than blacks do. Yet implicit in all of this is that whites are now discriminated against relative to Asian-descent Americans. For the latter have both a lower unemployment rate, and earn more money, than whites do today.

(Pro tip for the ABSN: Ponder the difference between correlation and causation.)

The Reality

Returning to the third of white students claiming minority status, they’re doing it for obvious reasons. They want to avoid discrimination — and benefit from the ~~groups rights~~ group privileges DEI affords non-whites. (See Senator Elizabeth Warren, D-Mass., et al.)

Examples, and corresponding statistics, are everywhere, too. Just [consider the recent viral article](#) “The Lost Generation,” penned by aspiring Hollywood writer Jacob Savage. He presents numerous stories of anti-white-male discrimination in media, entertainment, and academia, buttressed with airtight statistics. One example of the latter: Of 107 Disney-writing-program fellowships offered during the past decade, *zero* were granted to white men.

This discrimination had become increasingly more overt, too, as Savage illustrated with his own experience. He and a friend were pitching a TV pilot to a Hollywood executive, who said he loved the work. But they still were rejected. Why?

Because the “higher-level writers were all white men,” Savage explained. “They couldn’t have an all-white-male room.”

More examples:

- In 2021, leaked Coca-Cola internal diversity-training materials [instructed](#) employees to “try to be less white,” framing whiteness as associated with being “oppressive,” “arrogant,” and “ignorant.”
- A [2022 poll found](#) that one out of six hiring managers was told to not take on white males.
- A 2023 LinkedIn poll [indicated](#) that nearly 40 percent of recruiters faced explicit or implicit instructions to avoid white men.
- A 2025 ResumeBuilder [survey](#) of 1,000 U.S. hiring managers found that one in 10 companies with DEI programs *explicitly* admitted to avoiding hiring white men. And 16 percent of managers reported they were told to deprioritize them.



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Note here, too, that ResumeBuilder and LinkedIn are *not* political sites. Their business is aid, not activism.

Woven Into the Culture

Yet polls and studies don't tell the complete tale. The truth is that anti-white prejudice permeates our culture, and is expressed reflexively, as accepted bigotry will be.

For instance, in 2018 *The New York Times* [ran an advice column](#) on curing "white-skin privilege."

Then just consider Governor Tim Walz (D-Minn.), commenting on his state's billion-dollar Somali fraud scandal. Trying to deflect from the massive scam's Somali-community character, he [said](#) that, really, white men "should be holding a lot of white men accountable for the crimes they have committed."

Putting aside that white men are generally "underrepresented" in crime statistics, the governor has a point. There is a white man who should be held accountable for crimes: His name is Tim Walz.

Causes

And why is this happening? That's a complicated question, but operative are cultural and political factors. For one thing, anti-white hatred, sometimes catalyzed by envy, exists in many quarters. For another, opportunistic office-seekers sense the political winds and play the hate-whitey card to attain power.

Just consider what a certain Democratic politician, who now holds somewhat higher office, told me privately approximately 20 years ago. Discussing issues, I complained about the anti-white spirit of the age to him. How did this proud liberal respond? He didn't disagree. He didn't defend quotas, affirmative action, or talk about "balancing the scales."

Instead, he leaned a bit closer to me and said in a hushed, matter-of-fact tone, "The problem is that whites don't vote as a bloc."

So the good news if you're white is that a lot of these race-baiting politicians don't really hate you. They just want power — and are willing to let those who do hate you hurt you to get it.

And now we also know why figures such as Nick Fuentes are more popular than ever. If you single out whites for their identity, don't be surprised when they start singling themselves out based on identity.



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