



Written by [David Kelly](#) on February 21, 2023

Biden Orders Installation of Equity Czars for Every Federal Agency

Late last week President Biden expanded upon his original “Advancing Racial Equity and Support for Underserved Communities Through the Federal Government” [executive order](#) because, according to the White House, “members of underserved communities — many of whom have endured generations of discrimination and disinvestment — still confront significant barriers to realizing the full promise of our great Nation, and the Federal Government has a responsibility to remove these barriers.”



AP Images

Biden stated that in seeking racial equity the process is “not a one-time project,” as it will be a “multi-generational commitment, and it must remain the responsibility of agencies across the Federal Government.” He added that it “continues to be the policy of my Administration to advance an ambitious, whole-of-government approach to racial equity.”

The [order](#) gives federal agency heads 30 days to establish “Agency Equity Teams” that will “coordinate the implementation of equity initiatives and ensure that their respective agencies are delivering equitable outcomes for the American people.” The equitable outcomes will be based on supporting “ongoing implementation of a comprehensive equity strategy that uses the agency’s policy, budgetary, programmatic, service-delivery, procurement, data-collection processes, grantmaking, public engagement, research and evaluation, and regulatory functions to enable the agency’s mission and service delivery to yield equitable outcomes for all Americans, including underserved communities.”

In other words, Biden is installing equity czars in every federal agency to enforce his administration’s diversity, equity, and inclusion polices. As America First Legal Foundation (AFL) [says](#), “without any Congressional authorization, Biden has ordered a radical, racist, and fundamentally anti-American overhaul of every federal function under the guise of equity.”

The Gateway Pundit [shared](#) that “Joe Biden has appointed Susan Rice to be the chair of the new ‘White House Steering Committee on Equity’ to conduct a sweeping ‘racial equity’ progressive makeover of the federal government with the establishment of ‘Agency Equity Teams’ in all departments that answer to Rice.”

Ambassador Susan E. Rice is in a powerful position as Biden’s domestic policy advisor. Her White House [about page](#) describes her role, stating that “as Director of the Domestic Policy Council, she



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drives the formulation and implementation of President Biden's domestic policy agenda, from economic mobility and racial equity to health care and immigration."

The AFL has vowed to fight the executive order with "relentless opposition," criticizing the "poisonous equity agenda" of the administration. AFL President Stephen Miller said in a press [release](#), "With the stroke of a pen, Biden has transformed the entire federal government into a DEI cult — putting equity czars inside virtually every single agency of the executive branch and subordinating every department to the Marxist equity agenda. Every previous law and regulation must now be reinterpreted to ensure racial and gender equity: in other words, to achieve a predetermined racial or gender identity outcome even if it requires ruthless discrimination against American citizens."

Miller continued, stating, "The most extreme excesses of the radical woke college campus have just been transported into, and embedded within, every function of the federal government — in an attempt to supplant the actual laws and Constitution of the United States in order to punish and exclude Americans based on their race, ancestry, and gender." He added that Ambassador Rice "will be leading a White House equity committee to ensure no government activity is left untouched by Biden's DEI takeover of the government."

"Make no mistake — these efforts to incorporate 'equity' are radical. For example, one component of the Executive Order directs all agencies to 'facilitate equitable flows of private capital' when dealing with development in urban areas," [said](#) the Gateway Pundit.

Biden's orders, according to AFL, "will completely remake government in the image of the ultra-woke ultra-radical left.... Workers will be retrained and re-educated. Policies will be redrawn and redesigned. Benefits will be redirected and reoriented, all according to the Marxist equity czars and their taskmasters in the White House."

Agency Equity Teams will be established at the following departments and agencies:

The Department of State

The Department of the Treasury

The Department of Defense

The Department of Justice

The Department of the Interior

The Department of Agriculture

The Department of Commerce

The Department of Labor

The Department of Health and Human Services

The Department of Housing and Urban Development

The Department of Transportation

The Department of Energy

The Department of Education

The Department of Veterans Affairs

The Department of Homeland Security



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The Small Business Administration

The Social Security Administration

The General Services Administration

The Environmental Protection Agency

The National Aeronautics and Space Administration

The National Science Foundation

The Office of Personnel Management

Gene Hamilton, AFL vice president and general counsel, [said](#), “Apparently under the delusion that they have solved every major problem facing each agency in the federal government — and with no authorization from Congress to do so — the Biden Administration is embarking on a whole scale reform of the federal government under the guise of ‘equity.’ The Biden Administration is clearly committed to radically reshaping the federal government to advance its ideological goals, and we are clearly committed to exposing and stopping their illegal efforts at every turn.”



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