



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION (PLEASE PRINT CLEARLY)

NAME, LAST	FIRST	MIDDLE	SOCIAL SECURITY NO.
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PRESENT ADDRESS, STREET	CITY	STATE	ZIP
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PERMANENT ADDRESS, STREET	CITY	STATE	ZIP
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PHONE	REFERRED BY
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EMPLOYMENT DESIRED

DATE OF APPLICATION	POSITION DESIRED	SALARY DESIRED	DATE YOU CAN START
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ARE YOU EMPLOYED NOW?	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?
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EVER APPLIED TO THIS COMPANY BEFORE?	WHERE?	WHEN?
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EDUCATION

HIGH SCHOOL	LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	SUBJECTS STUDIED
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COLLEGE	LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	SUBJECTS STUDIED
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TRADE SCHOOL	LOCATION OF SCHOOL	YEARS ATTENDED	DATE GRADUATED	SUBJECTS STUDIED
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APPRENTICESHIP	UNDER	WHEN?	AREAS OF APPRENTICESHIP
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GENERAL INTERESTS

OTHER SPECIAL TRAINING OR SKILLS

DO YOU SPEAK ANY FOREIGN LANGUAGES FLUENTLY?	READ?	WRITE?
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U.S. MILITARY OR NAVAL SERVICE	RANK	PRESENTLY NATIONAL GUARD OR RESERVES?
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FORMER EMPLOYERS (LIST YOUR LAST FOUR EMPLOYERS, MOST RECENT EMPLOYER LAST)

TO	EMPLOYER	ADDRESS	POSITION	SALARY
FROM	SUPERVISOR	PHONE	REASON FOR LEAVING	
TO	EMPLOYER	ADDRESS	POSITION	SALARY
FROM	SUPERVISOR	PHONE	REASON FOR LEAVING	
TO	EMPLOYER	ADDRESS	POSITION	SALARY
FROM	SUPERVISOR	PHONE	REASON FOR LEAVING	
TO	EMPLOYER	ADDRESS	POSITION	SALARY
FROM	SUPERVISOR	PHONE	REASON FOR LEAVING	

REFERENCES (LIST THE NAMES OF TWO PERSONS NOT RELATED TO YOU, WHO WOULD KNOW YOU BEST AND LIST YOUR PARENTS)

NAME	ADDRESS	PHONE	BUSINESS	YEARS ACQUAINTED
NAME	ADDRESS	PHONE	BUSINESS	YEARS ACQUAINTED
FATHER'S NAME	ADDRESS	PHONE	FATHER'S OCCUPATION	
MOTHER'S NAME	ADDRESS	PHONE	MOTHER'S OCCUPATION	

DRUG/ALCOHOL POLICY

THIS COMPANY HAS A DRUG FREE POLICY, AND MAY RUN RANDOM DRUG AND ALCOHOL TESTS. NOT PASSING A RANDOM DRUG OR ALCOHOL TEST WILL BE CAUSE FOR DISMISSAL.

ALL INFORMATION PROVIDED BY ME IN SUPPORT OF MY APPLICATION FOR EMPLOYMENT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION MAY BE CAUSE OF REJECTION, OR MAY BE CAUSE FOR SUBSEQUENT DISMISSAL IF I AM HIRED. I AGREE TO ABIDE BY ALL ESTABLISHED RULES AND POLICIES OF THE COMPANY AS A CONDITION OF CONTINUED EMPLOYMENT. I ALSO AGREE TO REPAY THE COMPANY FOR ANY MONEY ADVANCED OR FOR ANY THINGS OF VALUE FURNISHED BY THE COMPANY THROUGH PAYROLL DEDUCTIONS FROM MONIES DUE TO THE EMPLOYEE.

DATE _____ SIGNATURE _____

CONTINUES ON NEXT PAGE



CHARACTER-BASED HIRING ***Applicant Interview Form***

NAME: LAST

FIRST

MIDDLE INITIAL

SOCIAL SECURITY NO.

1. Would your previous supervisors say you are consistently on time? Yes No

2. How would your previous supervisors rate your attendance?

Excellent Good Fair Poor

Please explain. _____

3. Would your past supervisors say that you are orderly? Yes No

4. What does "being orderly" mean to you?

5. Would those who know you best say your word can be trusted? Yes No

6. What responsibilities do you/have you had that prepared you for your responsibilities at this job?

7. If you know a fellow employee who is involved in immoral or illegal activity, what is your responsibility to your employer?

8. What are some legitimate reasons to miss work?

9. Would your previous supervisor say that you were good at following instructions?

Yes No Why or why not? _____

10. How often would your past supervisors say you get angry?

Never Rarely Sometimes Often

11. What causes you to be upset on the job?

12. Have you ever experienced a loss for doing what is right?

13. What methods do you use to remember instructions?

14. What outward signs should you watch for to ensure that a customer's needs are being met?

15. What do you think you owe to your employer?

16. What does your employer owe you?

17. Please check three areas in which you are weakest:

- | | | |
|---------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Contentment | <input type="checkbox"/> Diligence | <input type="checkbox"/> Dependability |
| <input type="checkbox"/> Gratefulness | <input type="checkbox"/> Loyalty | <input type="checkbox"/> Meekness |
| <input type="checkbox"/> Forgiveness | <input type="checkbox"/> Orderliness | <input type="checkbox"/> Punctuality |
| <input type="checkbox"/> Truthfulness | <input type="checkbox"/> Obedience | <input type="checkbox"/> Self-control |

18. Please check the areas in which you are strongest:

- | | | |
|---------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Contentment | <input type="checkbox"/> Diligence | <input type="checkbox"/> Dependability |
| <input type="checkbox"/> Gratefulness | <input type="checkbox"/> Loyalty | <input type="checkbox"/> Meekness |
| <input type="checkbox"/> Forgiveness | <input type="checkbox"/> Orderliness | <input type="checkbox"/> Punctuality |
| <input type="checkbox"/> Truthfulness | <input type="checkbox"/> Obedience | <input type="checkbox"/> Self-control |

19. What distinguishes your time from company time? _____

20. What are your goals? _____

21. How will this job help you achieve your goals?

Date _____ Signature _____



**AUTHORIZATION FOR RELEASE OF CONSUMER INFORMATION
(EMPLOYMENT INFORMATION PURPOSE)**

**TO BE COMPLETED BY APPLICANT/EMPLOYEE
(PLEASE PRINT LEGIBLY OR TYPE)**

NAME _____
Last name First name Middle initial

DATE OF BIRTH ____/____/____ SOCIAL SECURITY # ____
Month Day Year

DRIVERS LICENSE# _____ STATE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

APPLICANT/EMPLOYEE SIGNATURE _____

APPLICANT AUTHORIZATION

1. Without reservation, I authorize this employer or any party or agency contacted by this employer to procure my consumer report and/or to obtain or furnish information concerning my credit, criminal, motor vehicle, employment or other history. I understand that inquiries may be made to various federal and state agencies, employers, references, acquaintances and others seeking information as to my personal characteristics, credit worthiness, employment status, general reputation, and mode of living.
2. Under provisions of the Fair Credit Reporting Act, certain information, when used for employment purposes, is considered to be a consumer report. This information includes, but is not limited to, public record information (criminal history, civil litigation, etc.) driving record, consumer credit history, education records, and employment records. If an adverse employment decision is made due, in whole or in part, to information received as a result of these inquiries, I will be provided with a copy of the consumer report and a summary of my rights under the Fair Credit Reporting Act.

Print Full Name _____

Social Security # _____ *Date of Birth ____/____/____

Signature _____ Date _____

*This information is requested by VERIFY solely for purposes of insuring accurate retrieval of records.

Office use only:

Signature of JBS employee requesting report

Date



BACKGROUND CHECK DISCLOSURE AND RELEASE AUTHORIZATION FORM FOR EMPLOYMENT PURPOSES

Background Screening Disclosure

_____ (the "Company") may request a comprehensive review of your background information from a consumer reporting agency in connection with your employment application and for employment purposes, including promotion, reassignment, or retention as an employee. Your background information may be obtained in the form of consumer reports and/or investigative consumer reports. These reports may be obtained at any time after receipt of your authorization and, if you are hired by the Company, throughout your employment. Corra, 201 Continental Boulevard, Suite 107, El Segundo, CA 90245, 1-310-524-9800, and its designated agents and representatives or another consumer reporting agency will prepare or assemble the reports. The scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: consumer credit, names and dates of previous/current employment, worker's compensation claims, criminal history records (from local, state, federal, international and other law enforcement agencies' records), sexual offender's lists, wants and warrants records, motor vehicle records, military records, educational verification, license verification, civil cases, OIG/GSA, OFAC/patriot act, any sanction lists, finger printing and drug testing. These reports may include information as to your general reputation, character, personal characteristics, mode of living, work habits, job performance and experience along with reasons for termination of past employment from previous employers. You may request more information about the nature and scope of any investigative consumer reports by contacting the Company. A summary of your rights under the Fair Credit Reporting Act is also being provided to you.

Authorization and Release

I, _____ authorize the complete release of these records or data pertaining to me which an individual, company, firm, corporation, institution, school or university, law enforcement or public agency may have. I authorize the full release of the information described above, without any reservation, throughout any duration of my employment at the Company. I certify that all information provided below is true and accurate to the best of my knowledge. This authorization and consent shall be valid in original, facsimile ("fax"), or copy form. I understand that Corra's privacy practices can be found at <http://www.corragroup.com/privacy-policy.html>.

Signature: _____ **Date:** _____

The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose. PLEASE PRINT LEGIBLY:

_____ _____
Print Full Name (First Middle Last) Maiden / AKA / Previous Name(s)

Social Security Number (SSN)

Date of Birth (MM/DD/YYYY) (This will not affect hiring decision)

_____ _____
Driver's License Number State of Issue

Current Address

_____ _____
City State ZIP/Postal Code

(_____) _____
Phone Number

I wish to receive a copy of any Consumer Report and/or Investigative Consumer Report if one is obtained by the company. (check the box)

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1. a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>